



3-Peat: Public Services Employees Win Annual Employee Picnic Tug-of-War 3 Years In a Row

Bernard Jeffries, Oreal Douglass, Jacquez Melvin, and Timothy Wesley from Street Maintenance in Public Services won the Annual Employee Picnic Tug-of-War for the third year in a row in October.



Airport Holds Ribbon Cutting for New Concourse



Fayetteville Regional Airport held a ribbon cutting ceremony on October 17 to reveal the new Concourse A that is expected to open to the travelling public in December.



Airport Firefighters Complete Live Burn Training

Airport firefighters completed their required 139 live burn training this month. (picture attached –Featured in picture from left to right Master Firefighter Dudley Davis, Captain Robert Hammonds, Master Firefighter Brandon Gainey, Master Firefighter Sean Gallagher)

Airport firefighters include:

- Captain Robert Hammonds
- Dudley Davis
- Captain Paul McLamb
- Justin Chase
- Captain Jason Allen
- Gregory Maxwell
- Sean Gallagher
- Brandon Gainey
- David Harvey
- Forest Gowdy
- Captain Timothy Hair
- Michael Currie
- Howard Roney
- Fire Lieutenant Joshua Wilson



City, Sponsors, and Volunteers Partnered for KaBOOM! Blitz Build

Fayetteville Cumberland Parks and Recreation, 200 volunteers from local nonprofits, several partnering agencies, and a national corporate sponsor joined KaBOOM! on Oct. 10 to transform an empty site into a kid-designed, state-of-the-art playground in just six hours. The playground is located at Smith Recreation Center, 1520 Slater Avenue. Thank you to everyone who participated in this great community project!



Airport Employee News

Coleman Nominated for Chair of AAAE Diversity Committee

Deputy Airport Director **Toney Coleman** was nominated as the new chair for the American Association of Airport Executives National Diversity Committee.



Employee of the Quarter:

Elizabeth Martinez-Blanco

New Employee: Guadalupe Gordon

Walls Takes New Position in Surry County

Nathan Walls, former Public Information Specialist in Corporate Communications and formerly the editor of *Frontline*, recently took a new position as Assistant to the County Manager in Surry County, just north of Winston-Salem.

Walls was first employed with the City of Fayetteville in November 2005 and served the City for almost 14 years.

Congrats Nathan and good luck in your new position!



Johnson & Wesley Get Certification from UNC CGCIO Program

Willie Johnson, Assistant Chief Information Officer and **John Wesley**, Business Intelligence Manager, in Information Technology recently received their certification from the UNC School of Government's Certified Government Chief Information Officer (GCCIO) Program. The program is a 10-month course that lays the foundation for assessing and addressing some of the most critical issues facing IT leadership in local government. Congrats!



Human Relations Conducts Six DEI Sessions for Hundreds

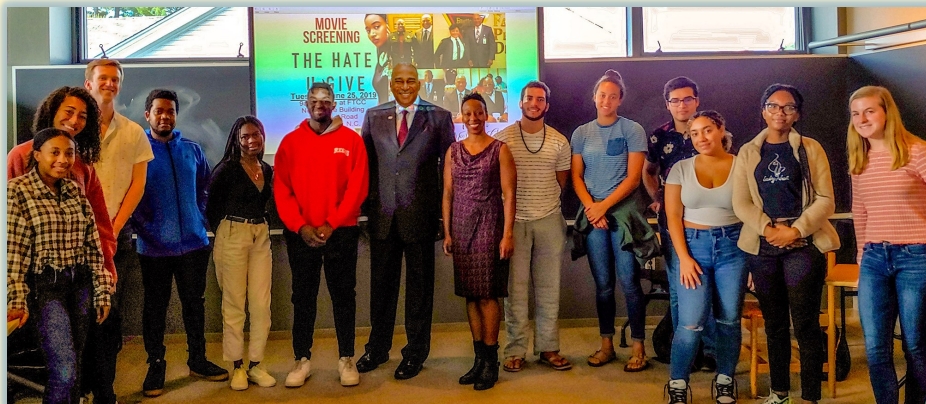


On August 23, 2019, the Human Relations Department conducted six "Diversity, Equity, & Inclusion (DEI)" breakout sessions for over 300 employees at the second annual Action Pathways training conference. The sessions were led by **Dr. Anthony Wade**, Director, and **Yamile Nazar**, Manager, in accordance with the City of Fayetteville's Human Relations Ordinance authorizing educational and consulting assistance to businesses, organizations, and institutions in the area of DEI and fair employment. The professional development event was held from 8am to 5pm on August 23 in the Iron Mike Conference and Convention Center at Fort Bragg Army Base.



Wade Guest Lecturer at Williams College on Diversity and Community Engagement Programs

On October 8, Human Relations Director **Dr. Anthony Wade** was a guest lecturer at the #1 Liberal Arts College in the nation (as ranked by U.S. News & World Report) on the City of Fayetteville's and Cumberland County's diversity and community engagement programs. Dr. Wade led students in an interactive discussion at Williams College in Massachusetts on Race in America and the local government/faith-based/higher education collaboration involving 2019's "The Hate U Give" dialogue and community engagement series. What started out in 2018 as a community engagement event by the Fayetteville Police Department (FPD) has evolved into a successful dialogue series collaboration. The collaboration involves FPD, Cumberland County Sheriff's Office, Fayetteville Fire Department, Mount Olive Missionary Baptist Church, Fayetteville Technical Community College, and Fayetteville-Cumberland Human Relations.



Hall Earns Associate in Applied Science Building Construction Technology Degree from FTCC

Economic and Community Development is pleased to recognize **Matthew Hall**, Senior Housing Program Specialist, for earning his Associate in Applied Science Building Construction Technology Degree in May from Fayetteville Technical Community College.



Although Hall had previously earned an Associate Degree concentrating in Real Estate Appraisal, Real Estate Brokerage and Business Administration he states, "I decided to complete the Associate in Applied Science-Building Construction Technology degree program at Fayetteville Technical Community College because it adds value to me as an employee of the COF."

Hall is the first Senior Housing Program Specialist the COF has ever had that has a college education. He has also completed Six-Sigma Yellow Belt Certification and Supervisory Operational Skills Certification.

"I am thankful to have a Director who supports my efforts to complete training offered by the City," says Hall.

Congrats Matthew!

Gardner Coaches Volleyball Team to Championship Game Appearance

Robert Gardner, Traffic Signal Maintenance Supervisor in Public Services currently coaches the 14U Grays Creek Blockbusters Recreation girls' volleyball team. Gardner has been coaching for 4 seasons and recently his team made it to the Cumberland



County Recreation Championship Game. Unfortunately the team was defeated by the Lake Rim Fire. The team consists of 10 girls ranging in ages 12-14. The Blockbusters final record was 7 wins 3 losses. Congrats on a great season coach!



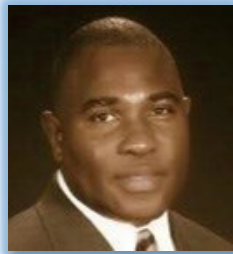
McDonald Retires After 42 Years of Service

Willie McDonald served the City of Fayetteville for 42 years. He started in the Solid Waste Division in 1977. He worked his way through the ranks to become a Supervisor. His knowledge of the Solid Waste industry proved to be a tremendous asset to our team. His ability to lead proved to be invaluable to the success of the Solid Waste Division. He was always the first to arrive and the last to leave. Willie plans to spend his time with his wife of 44 years, Della, 2 children, 14 grandchildren, and 3 great-grandchildren. He hopes to squeeze in some time for the infamous "honey do list" and fishing. Please join us in wishing Willie a rewarding and lengthy retirement. He certainly will be missed by the team.



Thomas Promoted to Community Relations Manager

Adolph Thomas in Economic & Community Development, was recently promoted to Community Relations Manager. Retired from the U.S. Army on Bragg in March 1997, Thomas began working for the City of Fayetteville in July of 1997 as a Police Records Clerk. He also worked in Crime Prevention as a musician with the Fayetteville Police Band "The Rollrz", visiting Cumberland County schools. In 1998, became the Neighborhood Resource Assistant in the Community Development Department helping to create and overseeing 13 Neighborhood Resource Centers with activities and programs. He developed partnerships throughout Fayetteville/Cumberland County with Human Services Agencies and nonprofits to bring services directly to low income communities. In 1999, the Neighborhood Resource Centers was awarded the HUD Best Practice Award.



In 2002 noticing that the two largest job fairs in Fayetteville were charging vendors and promoting jobs that did not fit the community, he coordinated the City's first job fair at the Old Wilmington Road Neighborhood Resource Center with no fees to vendors and the jobs marketed to low income persons as well as professionals. It was a huge success. He later became Neighborhood Resource Coordinator.

In 2009 Adolph was promoted to Community Relations Specialist to manage homeless programs, environmental reviews and citizen participation activities. He currently serves on the Cumberland County Transportation Advisory board, Fayetteville Area Metropolitan Planning Organization, and Cumberland County Council on Older Adults. Some weekends you can see Adolph performing with a local band called the Throwback Collaboration Band who performed for the 2019 Dogwood Festival, Fayetteville After Five and the 2019 Annual Alzheimer Walk. Adolph is married to Ann Thomas and share an awesome family of adult children and grandchildren.

Nazar Selected to Serve on Fayetteville Observer Community Advisory Board

Human Relations Manager **Yamile Nazar** has been selected by the *Fayetteville Observer* to serve on its Community Advisory Board (CAB). CAB members meet regularly with the Observer's Opinion team to discuss and debate the Editorial Board's stance on issues facing the community, state and nation.

Members will also be responsible for writing a column at least once a quarter on a topic that interests them and would be of interest to the *Observer's* readers.

Congrats Yamile!



McGill Certified After Passing Society of Human Resource Management PHR Exam

Samantha McGill, Safety Specialist in Human Resource Development, was recently notified by the MESH Board of Directors that she had successfully completed the requirements and earned the Public Sector - Manager of Environmental, Safety and Health Certificate. The MESH Certificate is awarded to individuals who demonstrate achievement through education in occupational safety, health, and the environment. MESH is sponsored by the Safety and Health Council of North Carolina, NC State University, and the North Carolina Department of Labor.

"We are tremendously happy to recognize Samantha, as a recipient of the Public Sector-Manager of Environmental, Safety and Health certificate," said North Carolina's Commissioner of Labor Cherie Berry. "This program prepares managers for keeping their worksites safe and healthy, and that preparation improves employee protection and company productivity."

The MESH program is designed to increase the professionalism of environmental, safety and health managers of commercial, residential or governmental construction sites in North Carolina through a rigorous series of continuing education programs. The MESH program strives to recognize environmental managers and raise industry standards, and increase the value of these practitioners to their employers and others to whom their services are provided.



AT YOUR DISPOSAL WITH LOOSE LEAF PICKUP

Collection schedule determined by zip code and neighborhood.

Questions? Call (910) 433-1532 or 910-433-1FAY (433-1329).



LooseLeafSeason.com



Fire Staff Receive Professional Credentials

Several members of the Fire Department have recently received professional credentials from the Commission on Professional Credentialing, of the Center for Public Safety Excellence.

- **Deputy Chief Moisbiell Alvarez:** Chief Fire Officer Designation
- **Assistant Chief Ronnie Willet:** Chief Fire Officer Designation
- **Captain Patrick McArdle:** Chief Training Officer Designation
- **Captain Johnathan Ferguson:** Fire Officer Designation

To bring scope to this achievement, the data below represents the total number of credentialed professional fire officers, globally.

For more information, visit www.cpse.org.

By the Numbers

270 ACCREDITED AGENCIES

11% of US population protected by accredited agencies
17% of Canadian population protected by accredited agencies

2,328 CREDENTIALLED OFFICERS

1,391 Chief Fire Officers
147 Chief EMS Officers
139 Chief Training Officers
164 Fire Marshals
487 Fire Officers



**Produced by the City of Fayetteville
Corporate Communications Department**

Kevin V. Arata, Corporate Communications Director
Kenneth Mayner, Chief Branding Officer

The Fayetteville Frontline employee newsletter is produced quarterly.

If you would like to contribute to the newsletter in the future, please email at kmayner@ci.fay.nc.us.



**Center for
Public Safety
Excellence**

Recent Fire Retirements & Promotions

Retirements



James Averitte – 11/1/19
(32 Years of Service)



David Hargis – 12/1/19
(32 Years of Service)



Jerry Rozier – 10/1/19
(30 Years of Service)

Promotions



Moisbiell Alvarez
Deputy Chief 9/1/19



Joseph McLamb
Fire Marshal 10/14/19



Kevin Dove
Assistant Chief 10/14/19



John Bowen
Battalion Chief 10/14/2019



Jonathan Ferguson
Battalion Chief 10/14/19



Daniel Maffia
Battalion Chief 10/14/19



James Riewestahl
Captain 10/14/19



Glenn Maxwell
Captain 10/14/19



Thomas Davis
Captain 10/28/119



Clifford Jones
Captain 11/25/19

Anderson's Son Signs National Anthem at Marksmen Hockey Game

Tiffany Anderson's son Cameron, a 5th grader from E. Melvin Honeycutt Elementary School, had the honor of singing the National Anthem at the Marksmen – Woodpecker night hockey game Nov. 2 as a member of the Harmony Club.

The Harmony Club is made up of 4th and 5th grade students. The kids were very enthusiastic. They also were able to meet with the mascot at school prior to the performance.

Tiffany Anderson is a Management Analyst in Parks & Recreation.

Congrats Cameron!



City Employees Volunteer at Indigo Film Festival

Several City employees recently volunteered at the 2019 Indigo Moon Film Festival in Downtown Fayetteville.

Brad Whited (Airport), **Anne Laurie** (Corporate Communications; pictured right), **Jackie Tuckey** (City Manager's Office), **Sherri Kropp** (Corporate Communications), and **Allison Rogers** (Airport) were among the volunteers.

Indigo Moon Film Festival celebrates the art of storytelling through film before a diverse audience.



Cauley Named ECD Assistant Director

The Economic and Community Development Department welcomes Mr. **Chris Cauley**, MPA who hails from the Sandhills region of North Carolina. A graduate of Campbell University and UNC-Pembroke, Mr. Cauley joins the department as the Assistant Director.



He has held a variety of positions in local government; primarily in Budget, Finance, and Organizational Development. Most recently, Mr. Cauley worked for the City of Charlotte in a budget role, and looks forward to help grow the ECD programs.

"I am very excited to join the City" says Cauley. "The commitment and dedication to the City's citizens and expanding or improving services here is unmatched."

Please take a moment to welcome Chris aboard when you see him around.

Good Neighbor Homebuyer Loan Program Established

The Economic and Community Development Department is proud to announce the new Good Neighbor Homebuyer Loan Program for members of the Fayetteville Police Department. This program is being administered with general funds, and we would like to thank the Mayor and City Council for their support with this allocation.



Through the Good Neighbor Homebuyer Loan Program officers can receive a depreciating loan of up to \$20,000 to use as their down payment, prepaids or closing costs. Applicants of this program must be the homebuyer, an officer with the FPD, and have annual incomes that do not exceed one hundred-forty percent (140%) of the median income of the area for their household size.

Homebuyer must occupy the dwelling as the primary residence for at least five (5) years as the loan depreciates during this period. At the end of the five years, the loan will be considered paid in full. This program is geographically limited along with other provisions. For more information please contact ECD at 910-433-1590 or by email at CommEconDev@ci.fay.nc.us.

Daniels Earns NC Road Scholar Certificate

John Daniels, an employee here at the Street Maintenance Division, obtained his North Carolina Road Scholar Certificate on Nov. 6.

The Roads Scholar and Advanced Roads Scholar programs provides special training programs administered by North Carolina's Local Technical Assistance Program (NC LTAP) that allow local government agencies access to high quality training for their employees at a reasonable cost.

Congrats!

